



Free Public Charter Schools

## Richard Milburn Academy, Volusia County

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## 2025-2026 PERSONNEL CALENDAR

| JULY 2025      |               |    |    |    |    |    | JANUARY 2026                      |    |                         |    |    |    |    |    |                                   |
|----------------|---------------|----|----|----|----|----|-----------------------------------|----|-------------------------|----|----|----|----|----|-----------------------------------|
| S              | M             | T  | W  | T  | F  | S  |                                   |    | T                       | W  | T  | F  | S  |    |                                   |
|                |               | 1  | 2  | 3  | 4  | 5  |                                   |    |                         |    | 1  | 2  | 3  |    |                                   |
| 6              | 7             | 8  | 9  | 10 | 11 | 12 | 7th - First Day 11 Month Employee | 4  | 5                       | 6  | 7  | 8  | 9  | 10 | 5th - Teacher Duty Day            |
| 13             | 14            | 15 | 16 | 17 | 18 | 19 |                                   | 11 | 12                      | 13 | 14 | 15 | 16 | 17 |                                   |
| 20             | 21            | 22 | 23 | 24 | 25 | 26 |                                   | 18 | 19                      | 20 | 21 | 22 | 23 | 24 | 19th - Martin Luther King Holiday |
| 27             | 28            | 29 | 30 | 31 |    |    |                                   | 25 | 26                      | 27 | 28 | 29 | 30 | 31 |                                   |
|                |               |    |    |    |    |    |                                   |    |                         |    |    |    |    |    |                                   |
| AUGUST 2025    |               |    |    |    |    |    | FEBRUARY 2026                     |    |                         |    |    |    |    |    |                                   |
| S              | M             | T  | W  | T  | F  | S  |                                   | S  | M                       | T  | W  | T  | F  | S  |                                   |
|                |               |    |    |    | 1  | 2  |                                   | 1  | 2                       | 3  | 4  | 5  | 6  | 7  |                                   |
| 3              | 4             | 5  | 6  | 7  | 8  | 9  | 4th -8th - Teacher Preplanning    | 8  | 9                       | 10 | 11 | 12 | 13 | 14 |                                   |
| 10             | 11            | 12 | 13 | 14 | 15 | 16 | 11th - Students First Day         | 15 | 16                      | 17 | 18 | 19 | 20 | 21 | 19th-President's Day Holiday      |
| 17             | 18            | 19 | 20 | 21 | 22 | 23 |                                   | 22 | 23                      | 24 | 25 | 26 | 27 | 28 |                                   |
| 24             | 25            | 26 | 27 | 28 | 29 | 30 |                                   |    |                         |    |    |    |    |    |                                   |
| 31             |               |    |    |    |    |    |                                   |    |                         |    |    |    |    |    |                                   |
| SEPTEMBER 2025 |               |    |    |    |    |    | MARCH 2026                        |    |                         |    |    |    |    |    |                                   |
| S              | M             | T  | W  | T  | F  | S  |                                   | S  | M                       | T  | W  | T  | F  | S  |                                   |
|                | 1             | 2  | 3  | 4  | 5  | 6  | 1st -Labor Day Holiday            | 1  | 2                       | 3  | 4  | 5  | 6  | 7  |                                   |
| 7              | 8             | 9  | 10 | 11 | 12 | 13 |                                   | 8  | 9                       | 10 | 11 | 12 | 13 | 14 | 14th-Teacher Duty Day             |
| 14             | 15            | 16 | 17 | 18 | 19 | 20 |                                   | 15 | 16                      | 17 | 18 | 19 | 20 | 21 | 16th-20th-Spring Holiday          |
| 21             | 22            | 23 | 24 | 25 | 26 | 27 | 22nd - PL Day - Student Holiday   | 22 | 23                      | 24 | 25 | 26 | 27 | 28 |                                   |
| 28             | 29            | 30 |    |    |    |    |                                   | 29 | 30                      | 31 |    |    |    |    |                                   |
|                |               |    |    |    |    |    |                                   |    |                         |    |    |    |    |    |                                   |
| OCTOBER 2025   |               |    |    |    |    |    | APRIL 2026                        |    |                         |    |    |    |    |    |                                   |
| S              | M             | T  | W  | T  | F  | S  |                                   | S  | M                       | T  | W  | T  | F  | S  |                                   |
|                |               |    | 1  | 2  | 3  | 4  |                                   |    |                         |    | 1  | 2  | 3  | 4  |                                   |
| 5              | 6             | 7  | 8  | 9  | 10 | 11 |                                   | 5  | 6                       | 7  | 8  | 9  | 10 | 11 |                                   |
| 12             | 13            | 14 | 15 | 16 | 17 | 18 | 13th - Teacher Duty Day           | 12 | 13                      | 14 | 15 | 16 | 17 | 18 |                                   |
| 19             | 20            | 21 | 22 | 23 | 24 | 25 |                                   | 19 | 20                      | 21 | 22 | 23 | 24 | 25 |                                   |
| 26             | 27            | 28 | 29 | 30 | 31 |    |                                   | 26 | 27                      | 28 | 29 | 30 |    |    |                                   |
|                |               |    |    |    |    |    |                                   |    |                         |    |    |    |    |    |                                   |
| NOVEMBER 2025  |               |    |    |    |    |    | MAY 2026                          |    |                         |    |    |    |    |    |                                   |
| S              | M             | T  | W  | T  | F  | S  |                                   | S  | M                       | T  | W  | T  | F  | S  |                                   |
|                |               |    |    |    |    | 1  |                                   |    |                         |    |    |    | 1  | 2  |                                   |
| 2              | 3             | 4  | 5  | 6  | 7  | 8  |                                   | 3  | 4                       | 5  | 6  | 7  | 8  | 9  |                                   |
| 9              | 10            | 11 | 12 | 13 | 14 | 15 | 11th - Veterans Day Holiday       | 10 | 11                      | 12 | 13 | 14 | 15 | 16 |                                   |
| 16             | 17            | 18 | 19 | 20 | 21 | 22 |                                   | 17 | 18                      | 19 | 20 | 21 | 22 | 23 |                                   |
| 23             | 24            | 25 | 26 | 27 | 28 | 29 | 24th-29th Thanksgiving Holiday    | 24 | 25                      | 26 | 27 | 28 | 29 | 30 | 25th - Memorial Day Holiday       |
| 30             |               |    |    |    |    |    |                                   | 31 |                         |    |    |    |    |    | 28th-Last Day of School Students  |
| DECEMBER 2025  |               |    |    |    |    |    | JUNE 2026                         |    |                         |    |    |    |    |    |                                   |
| S              | M             | T  | W  | T  | F  | S  |                                   | S  | M                       | T  | W  | T  | F  | S  |                                   |
|                | 1             | 2  | 3  | 4  | 5  | 6  |                                   |    | 1                       | 2  | 3  | 4  | 5  | 6  | 1st-Last Day of School Teachers   |
| 7              | 8             | 9  | 10 | 11 | 12 | 13 |                                   | 7  | 8                       | 9  | 10 | 11 | 12 | 13 | 12th-Last day 11 Month Employee   |
| 14             | 15            | 16 | 17 | 18 | 19 | 20 |                                   | 14 | 15                      | 16 | 17 | 18 | 19 | 20 |                                   |
| 21             | 22            | 23 | 24 | 25 | 26 | 27 | 22nd - 5th-Closed Winter Break    | 21 | 22                      | 23 | 24 | 25 | 26 | 27 |                                   |
| 29             | 29            | 30 | 31 |    |    |    |                                   | 28 | 29                      | 30 |    |    |    |    |                                   |
|                |               |    |    |    |    |    |                                   |    |                         |    |    |    |    |    |                                   |
| H              | School Closed |    |    |    |    |    |                                   | M  | Make Up Day (If Needed) |    |    |    |    |    | Otherwise School Closed: N/A      |
|                |               |    |    |    |    |    |                                   |    |                         |    |    |    |    |    |                                   |

**H** School Closed      **T** Teacher Workday (No school for students)      **M** Make Up Day (If Needed) Otherwise School Closed: N/A

\* 11 Month Employees - Principal, Campus Director, Counselor, IT, and Administrative Secretary

| Students | Teachers | 11 Month |                | Students   | Teachers   | 11 Month   |               |
|----------|----------|----------|----------------|------------|------------|------------|---------------|
| 0        | 0        | 19       | July 2025      | 18         | 19         | 19         | January 2026  |
| 15       | 19       | 21       | August 2025    | 19         | 19         | 19         | February 2026 |
| 20       | 21       | 21       | September 2025 | 16         | 17         | 17         | March 2026    |
| 22       | 23       | 23       | October 2025   | 22         | 22         | 22         | April 2026    |
| 14       | 14       | 14       | November 2025  | 19         | 20         | 20         | May 2026      |
| 15       | 15       | 15       | December 2025  | 0          | 1          | 10         | June 2026     |
|          |          |          |                | <b>180</b> | <b>190</b> | <b>220</b> | <b>TOTALS</b> |