

MINUTES

RICHARD MILBURN ACADEMY OF FL, INC. BOARD OF DIRECTORS MEETING

1200 Deltona Blvd. Unit 53 Deltona, FL 32725

3:00 PM, Tuesday, October 5, 2021 – IN PERSON AND TELECONFERENCE

Board Members Present

Mr. Edson Graham, Chairman
Mr. Sam Smith
Ms. Cathy Egley
Ms. Nichol Ward
Ms. Ashley Kelly

Board Members Absent

I. CALL TO ORDER

Mr. Edson Graham called the meeting of the Richard Milburn Academy High School to order at 3:00 PM.

Board Members Roll Call – Mr. Graham asked that the record show all current board members present.

II. ACCEPTANCE OF THE AGENDA AND CONSENT

The motion was made to approve the Meeting Agenda and Consent Agenda as shown. The motion was seconded and unanimously approved by the Board.

III. PUBLIC COMMENTS / CITIZENS INPUT

There were none.

IV. APPROVAL OF CONSENT AGENDA ITEMS

- A. The motion was made to approve the Consent Agenda Items. The motion was seconded and the following items were unanimously approved by the Board.
- B. Approval of October 5, 2021 RMA HS Board Meeting Minutes.

V. ITEMS REMOVED FROM THE CONSENT AGENDA

No Action was required.

VI. REPORTS TO THE BOARD

- A. Campus Reports - Mr. Art Sands, Principal, reported to
- B. the Board regarding current student enrollment, demographics, staffing, professional development, student performance, instructional program plans, student activities, and facility upkeep at both campuses. Mr. Sands presented the Daytona and the Deland report and gave an update on student performance that will occur during the first semester as well as throughout the school year.

FTE began October 1, 2021 and will continued through October 15, 2021.

This school year will continue to implement homecoming/spirit week to help recruitment and continue building school spirit & pride.

- C. Facility updates – There were no major RMA issues or repairs at either campus.
- D. Financial Reports – Art Sands reviewed the following financial information and documents with the Board.
 - 1. July and August 2021 RMA HS Financials

VII. BOARD ACTION ITEMS

VIII. ITEMS FROM THE BOARD, PRESIDENT, OR OTHER RMA OFFICERS FOR DISSUCSSION OR ANNOUNCEMENT

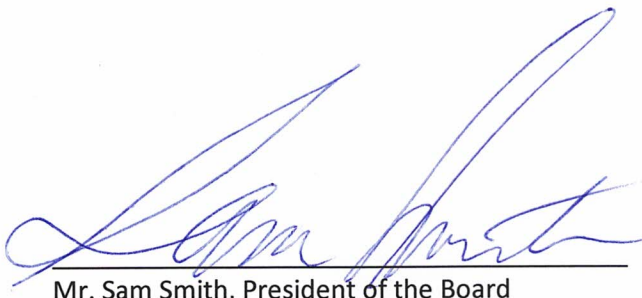
- A. The motion was made to approve and was unanimously approved by the Board the 2020/2021 SY Financial Audit.
- B. The motion was made to approve and was unanimously approved by the Board the TSIA – RMA's Teacher/Staff Salary Increase Allocation/403B Match/Bonus. 2% - 5% performance-based increase, effective at the start of the 2021/2022 School Year discretionary retirement bonus awarded to non-instructional staff for the purpose of retention and to award ongoing individual performance in support of school initiatives. This bonus will be awarded in the Fall, Spring, and Summer to non-instructional staff which may be elected to be paid out as a bonus via payroll.
- C. The motion was made to approve and was unanimously approved by the Board the Out of Field/ESOL Teachers.

IX. ANNOUNCEMENTS/ NEXT MEETING

Mr. Graham announced that the next Board meeting is scheduled for 3:00 PM, Tuesday, December 7, 2021 at the RMA Daytona Campus.

X. ADJOURNMENT

Mr. Graham adjourned the meeting at 4:00 PM.


Mr. Sam Smith, President of the Board

10-7-21
Date